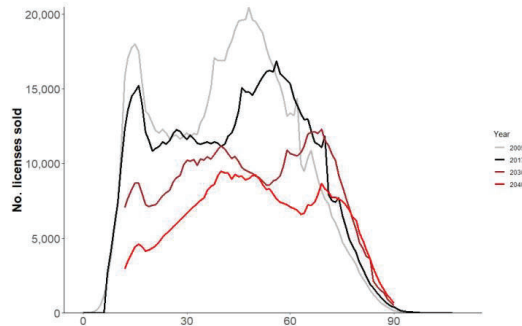


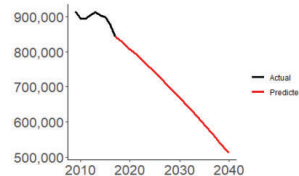
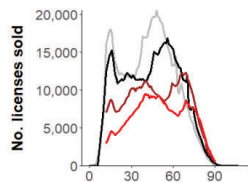
Exhibit 3

Aging Baby-Boomers are driving massive changes in Pennsylvania hunter numbers

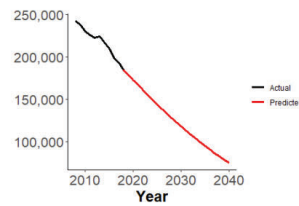
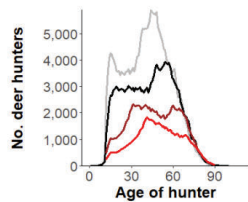


At the current rate, Pennsylvania will have about 500,000 hunters in less than 20 years

PA



VA



How Decline In Hunter Numbers May Change Deer Management

8/2022

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